

# Findings from the labor market assessment in Egypt

SCI In Partnership with AUDI

April-May 2013 2015

Presenter : Wesam Hassan

Wesam.hassan@savethechildren.org



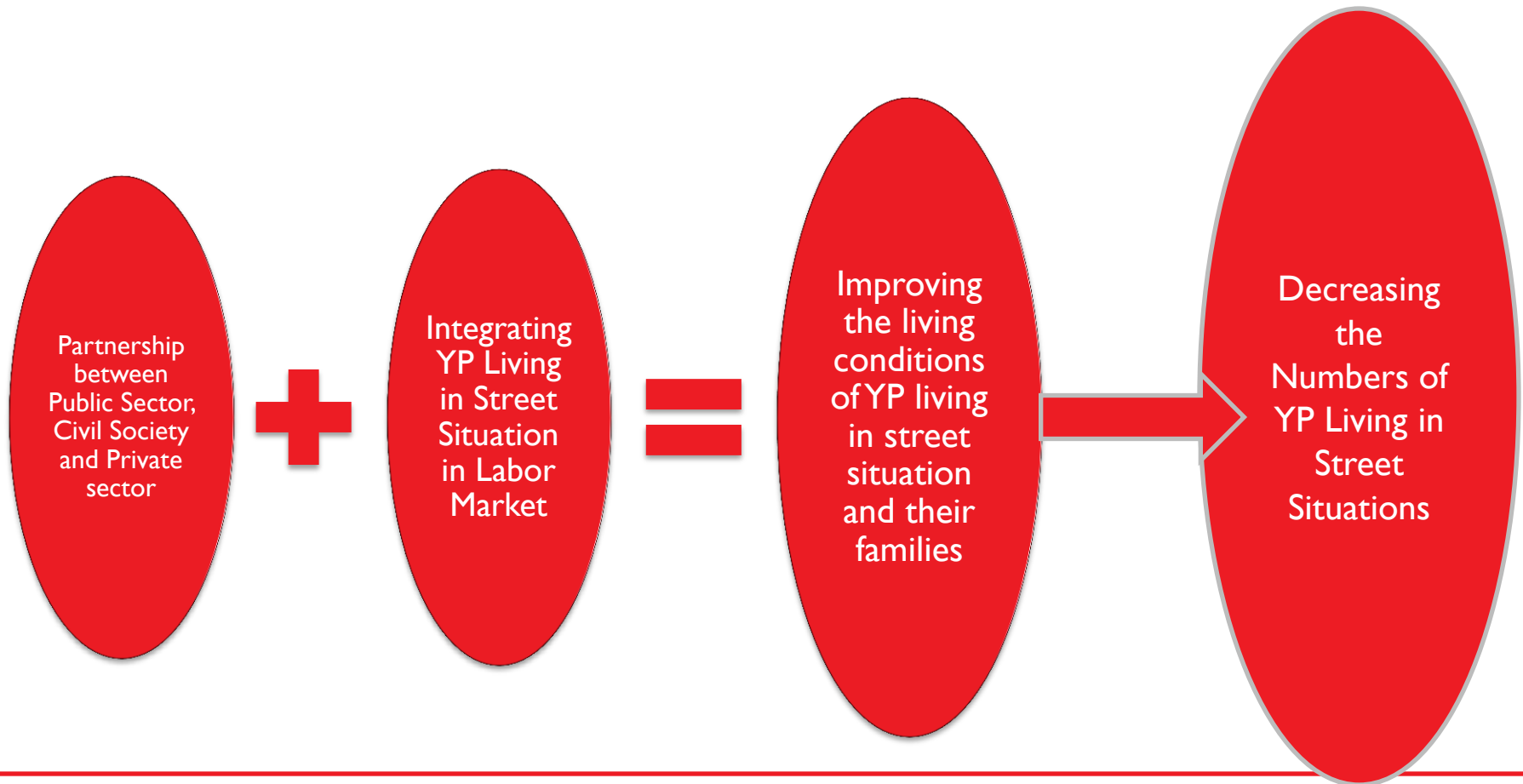
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## Goal of the study

- Surveying the labor market in Egypt to detect possible employment opportunities for young people living in street situations aged ( 13-18) years old



# Hypothesis



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# Main research question

- What are the opportunities that help Young People Living in Street Situation enter the labor market and what are the challenges that hinder them?

# Study guiding questions

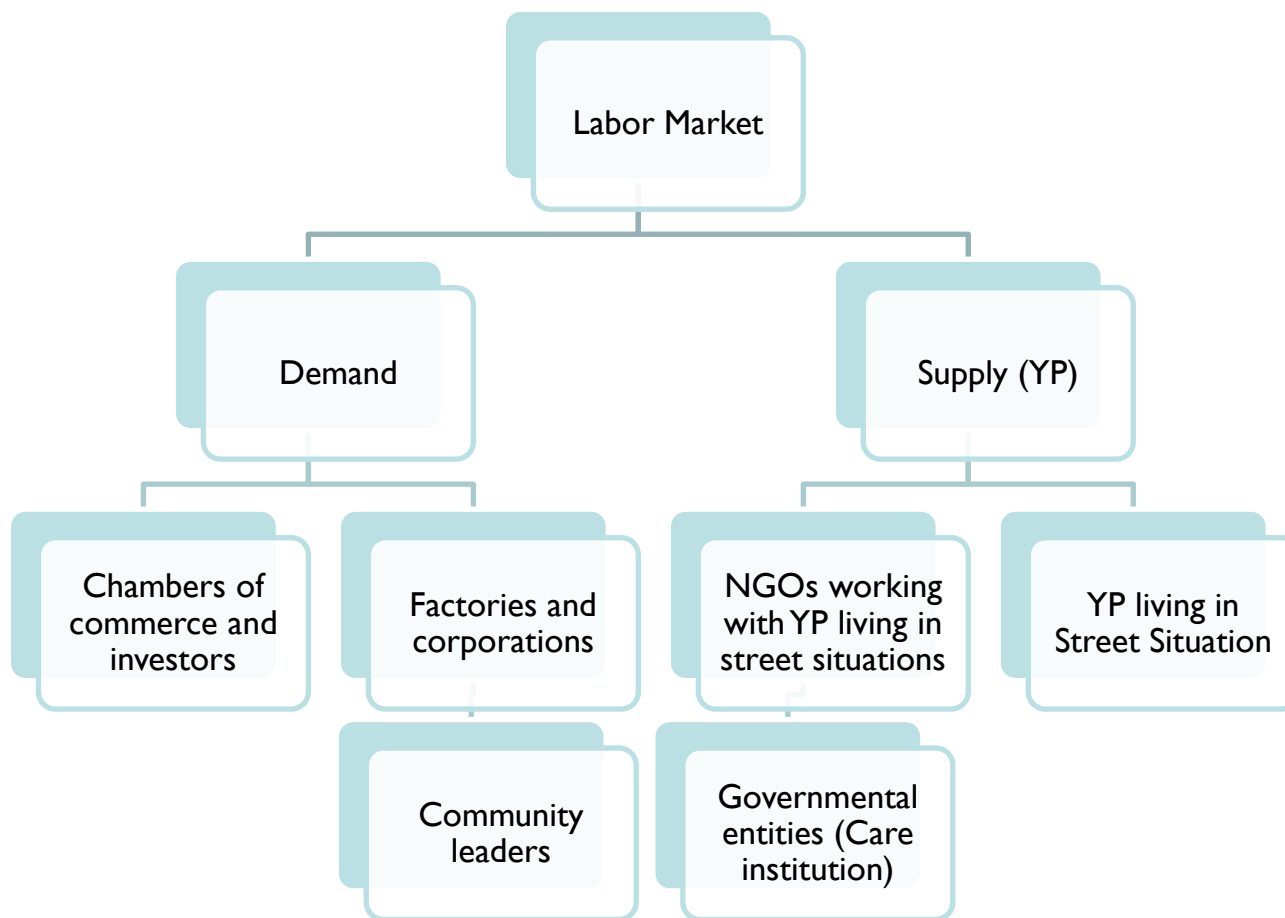
- Is the private sector ready and prepared to accommodate the YP?
- Which sectors pose a high demand for hiring YP?
- What are the social and economic factors that influence the employment process of YP?
- Are YP ready and prepared to enter the Labor market?



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- What are the technical and economic experiences of YP that allow them to enter the labor market?
- What are the best conditions that allow YP to be integrated in the labor market?
- What are the partnership opportunities that allow YP to enter the labor market?
- What are the best models in terms of ( efficiency, effectiveness and sustainability) for integrating YP into the labor market?

# Mapping the parties involved



# The sample

| Target group  | Sample       | Method                 |
|---|--------------|------------------------|
| Children living in street situation from 13 to 18 years old   | child 300    | Questionnaire          |
| Private sector representatives  | interview 40 | In depth interviews    |
| <ul style="list-style-type: none"><li>-Governmental entities (MOSS–Man power, Health insurance , Youth, NCCM)</li><li>- Community leaders</li><li>- NGOS</li><li>- Changers of commerce and investors</li></ul> | groups 5     | Focus group discussion |



# Study components

- Review of literature on YP living in street situations
- Round table discussion with experts from governmental entities, civil society, private sector
- Consultations with experts from different backgrounds/sectors
- In depth interviews with decision makers in the private sector



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# Methodology

- Methods:
  - I- Questionnaire- to know the following from YP:
    - Their social, economic, educational and psychosocial conditions
    - Their experiences in labor market
    - The economic and professional conditions that motivate them to join the labor market
    - Their aspirations for the future



2-In depth interviews- with private sector to know the following:

- Perceptions towards YP living in street situation
- Sectors that pose high demand
- Their knowledge of child protection policies and child law and the importance of the vocational trainings for YP
- Available employment opportunities for YP
- Required skills and conditions for the hiring process
- Their vision on how to improve the living conditions of YP



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3- Focus group discussion- with stakeholders (governmental actors-Civil society-private sector) to know:

- General perceptions about YP living in street situation and how to involve them in labor market
- Sectors that pose high demand for employment and appropriate for YP
- Brainstorming on ideas for vocational trainings
- Expected roles and responsibilities of different partners/stakeholders

# Duration and geographical Location

- The study was conducted in 7 districts in Greater Cairo where YP are highly condensed.
- The study was conducted in 2013 targeting YP aged 13-18 years old both (males and females)



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# Study Findings

## I-Qualitative:

- Textiles, leather and canned food industries are welcoming sectors for YP
- Workshops and small factories are less welcoming
- The innovation of the NGOs to find mechanisms to help YP enter the labor market



- Ministries of Manpower, Youth and Health are willing to contribute to the training and rehabilitation process of the YP ( psychologically, socially and professionally) through their sub-units.
- Private sector companies expressed their willingness to employ YP, including ( Middle East Factory for Textiles (50 jobs), Delta Tex in Quba (50 jobs), Nestle "Dulce" (40-30 jobs), “ Factory producing clothes for children, bridge Suez, (20 jobs).
- Business men expressed their concern that YP should be vocationally and behaviorally ready to enter the labor market

## 2- Quantitative :

- 63% expressed that bad treatment and bad economic conditions pushed them to the streets
- 52% expressed that the networks of relatives and neighbors living in the streets attracted them to the streets
- 41% expressed their desire to get back to their families and almost 50% expressed that they don't want to get back





- 28% expressed that the unchanged poor living conditions of their families prevent them from returning back
- 58% expressed their willingness to get educated while working and 28% preferred to focus only on work
- 69% have past work experience and 81% gained this experience while living in the streets



- 36% work in manual/blue collars jobs and 70% of their career aspiration is in the same field.
- 12% received vocational trainings from NGOs
- 64% would like to receive vocational trainings that will allow them to enter the labor market
- 39% earn their livings with financial assistance from NGOs, 29% through begging and 35% through work



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- 49% expressed their willingness to work even if the workplace is far from their houses
- 82% expressed that big income and 62% expressed that decent treatment are the most important motives that would encourage them to work
- YP are motivated to work to be independent(51%), income increase (54%), social recognition( 38%), leave the street (32%)

# Recommendations

- Create vocational committee inside the NGOs to be responsible for marketing the expertise and the talents of YP and to follow up on their work contracts and work conditions.
- Advocate to issue a ministerial decree to allow YP living in the streets the access to governmental training centers affiliated to Ministry of Manpower
- Hold job fairs and training fairs to identify possible jobs for YP and connect them with investors and work opportunities
- Ensure that the rehabilitation process of YP is focusing on the required vocational trainings and skills that allow them access to the labor market



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